

Black and Brown Womyn Power Coalition Inc.

## **Hmong Womyn Executive Directors and QT Gender Justice Retreat**

September 12<sup>th</sup>-14<sup>th</sup>, 2021 | 9am-3pm | Hatillo, Puerto Rico

*Travel Days: Saturday, September 12<sup>th</sup> and Wednesday, September 15<sup>th</sup>*

**Registration Fee: \$900 | Registration Deadline: July 30<sup>th</sup>, 2021**

### Training Description:

This 3-day learning retreat is designed specifically for Hmong Womyn and QT led organizational directors and who are leading or play an administrative role within their organization that provides domestic violence and sexual assault victim services to the Hmong community.

This training will build the capacity of directors to provide better oversight and management of their staff and their programming through a trauma informed, culturally specific, gender and social justice lens. Directors will engage in thoughtful group work centering victims and survivors, strategize, and strategically plan victim services work for the coming years as well as continuing to build sisterhood in the WI movement to end gender-based violence in the Hmong community.

Participants will discover ways to create welcoming spaces for folx they directly supervise, understand deeper the trauma their staff and clients faces and the self-care they need, and build an inclusive, loving, and respectful work environment that will nurture committed and passionate staff and volunteers now and into the future.

### Flight, Lodging, and Meals:

Flights to and from Puerto Rico and transportation to and from Hatillo are not included.

Lodging and meals are included in the registration fee. Attendees should plan accordingly for additional meals outside the scope of the training.

### Location:

Tesoro del Mar Villa, Puerto Rico, 0090.

Please plan to arrive to Hatillo, Puerto Rico and check in to the villa by Saturday, September 11<sup>th</sup>, 2021, with check out on Wednesday, September 15<sup>th</sup>, 2021, for a total of 4 nights.

### Travel Information:

Please plan to arrive to San Juan, Puerto Rico Saturday, September 11<sup>th</sup>, 2021, with check out and departure on Thursday, September 16<sup>th</sup>, 2021.

Have questions or need support registering? Please contact Pa Thao at [pa@bbwpcalition.org](mailto:pa@bbwpcalition.org) or call/text 800-343-9337.

## **Hmong Womyn Executive Directors and QT Gender Justice Retreat Agenda**

### Arrival Day: Sunday, September 12<sup>th</sup>, 2021

- Early Check-in 5 PM
- Sisterhood Building Dinner 6 Pm

### *DAY 1: 9:00 AM—3 PM*

- CHECK-IN
- Welcome and Introduction
- Community Agreement
- Ice Breaker Activity
- Organizational Checklist
- LUNCH
- Supervision, Retention and Recruitment+
- Small Group Activity
- Closing Reflection
- Adjourn
- Social Hour 6-8 pm

### *DAY 2: 9:00 AM—3 PM*

- CHECK-IN
- Group Activity
- Community Agreement
- Understanding Generational Trauma
- Ice Breaker Activity
- Small Group Discussion and Strategic Planning
- LUNCH
- Branding Your Organization Culture
- Adjourn
- Social Hour 6-8 pm

### *DAY 3: 9:00 AM—3 PM*

- CHECK-IN
- Building inclusivity centering victims and survivors
- Self-Care Policy
- Small Group Activity
- Closing Reflection and Evaluations
- Group Lunch
- Sisterhood Building

### Departure Day: Thursday, September 16<sup>th</sup>, 2021

- Morning breakfast and final check out- 9am